



# BEFREE CHURCH

## ***Pastor Profile***

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### **Faith and Ministry Qualifications**

- Mature, Spirit-led Christian with an abiding love for God and His Word.
- In agreement with EFCA Statement of faith (<https://www.efca.org/Content/StatementFaith>).
- Licensed/ordained by the EFCA or willing to pursue this if called.
- Possess an MDiv degree or similar education.
- At least 5 years pastoral experience preferred.
- Committed to lifelong learning.
- Mindset of a church planter may be of benefit.

### **Leadership Qualifications**

- Skilled in boldly preaching Bible-based sermons with clear application.
- Passion for discipling believers and equipping the church to do God's work.
- Able to work with the elders in developing vision and activating the church body.
- Collaborative team leader and strategic thinker with experience developing and implementing effective ministry.
- Able to develop others' strengths and giftings to build effective leaders and teams within the church.
- Strong communicator who can ensure clear, consistent communication channels.
- Skilled in mediation and conflict resolution.

## **Vision**

- Eager to share God's love on the Connecticut Shoreline and beyond.
- Committed to equipping the church body to grow in personal faith, share the good news of God's love and make disciples themselves.
- Passion for nurturing children and families including preaching/teaching that is accessible across the age-span.

## **Personal Qualifications**

- A man of godly character and strong personal integrity.
- A servant leader who is relational, approachable, humble, and family-oriented.
- A shepherd with God's heart for the flock.
- Life is aligned with 1 Timothy 3:1-7 and Titus 1:6-9.

## **Responsibilities**

- Primary member of the preaching team, supported by the elders.
- Shepherd the church in biblical fidelity and theological soundness.
- Participate in teaching and counseling.
- Generate momentum and activate the church body in the areas of spiritual growth and outreach.
- Help build and implement a discipleship pathway within the church that includes leadership development and education.
- Lead and equip the ministry teams; meet regularly with team leadership; coordinate all ministry efforts toward BE Free's mission, vision, and values.
- Manage the church staff, including oversight and performance reviews.
- Officiate weddings and other life events in the church family.
- Seek to know and love the people of BE Free.

## **Additional Information**

BE Free Church is an elder-led, inter-generational, EFCA-affiliated church located on the Connecticut Shoreline. While the church dates back to the 1950's, the last four years have been times of transition and change. With the support of an intentional interim pastor since 2023, BE Free has undergone a metamorphosis, emerging as a core of committed congregants with a vision for growth and evangelism of the Shoreline. Typical service size ranges from 100-120, with a mixed worship style including traditional hymns and more contemporary worship, public Scripture reading and prayer, and a combination of expository and topical sermons.

The senior pastor is ultimately accountable to the elder board. The salary range for this position is \$75,000 - \$90,000 plus benefits.

## **How to Apply**

If you believe that God may be calling you as the next Senior Pastor at BE Free Church, please submit the following materials to the Search Team at: [befreechurchpastoralsearch@gmail.com](mailto:befreechurchpastoralsearch@gmail.com)

1. Cover Letter
2. Resume
3. Answers to the following questions. Please keep your answers limited to one page or less per question.
  - a. Why are you interested in this position?
  - b. Please share your personal testimony as well as a brief description of when/how you were called to full-time ministry.
  - c. What is your philosophy of ministry or vision for your ministry?
  - d. What are your strengths as a pastor and how has your ministry demonstrated these strengths in the past?
4. Links to preaching samples

Thank you for taking time to prayerfully consider ministering at BE Free. We hope to hear from you soon!